



News Release



FOR IMMEDIATE RELEASE

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KB HOME NAMES THOMAS NORTON SVP OF HUMAN RESOURCES

LOS ANGELES (January 28, 2009) – KB Home (NYSE: KBH), one of America’s largest homebuilders, today announced that Thomas Norton has joined the Company as senior vice president of human resources. In this position, Norton will be responsible for all human resources functions across the Company’s operations, including compensation, benefits, succession planning, employee development and organizational effectiveness.

“We are pleased that Tom has joined KB Home as a member of our executive team,” said Jeffrey Mezger, president and chief executive officer of KB Home. “At KB Home, our people are our greatest asset, and their professional development and well-being are paramount to our success. I am confident Tom’s knowledge in human resources and operations will be valuable to KB Home as he leads this important function. I look forward to working closely with Tom to help achieve KB Home’s goals in the years ahead.”

Norton brings a balance of operational and human resources leadership experience to KB Home. Most recently, he was senior vice president and chief human resource officer for BJ’s Restaurants, Inc., a Huntington Beach, California-based public restaurant company with 82 locations and more than 10,000 employees nationwide. There he served as a key advisor to the executive team on organizational development, culture, morale, and communication issues, in addition to establishing the company’s first HR Strategic Plan.

Previous to BJ’s Restaurants, Inc., Norton spent more than 14 years with American Golf Corporation, where he played a number of important roles, most recently as senior vice president of human resources with responsibility for training and organizational development, employee and labor relations, staffing, compensation, benefits and policy development for 20,000 workers in 280 locations across 30 U.S. states, the U.K. and Australia. He joined American Golf on the operations side of the business, serving as a general manager and later as regional manager of the company’s Northern California operations.

Norton earned a BBA *cum laude* in Human Resource Management from the University of Notre Dame and an MBA with honors from the University of Southern California’s Marshall School of Business.

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About KB Home

KB Home, one of the nation's leading homebuilders, has delivered hundreds of thousands of quality homes for families since its founding in 1957. The company is distinguished by its Built to Order™ homebuilding approach that puts a custom home experience within reach of its customers at an affordable price. KB Home's award-winning homes and communities meet the needs of first-time homebuyers with flexible designs that also appeal to move-up buyers and active adults. Los Angeles-based KB Home was named the #1 homebuilder in FORTUNE magazine's 2008 list of America's Most Admired Companies®. The company trades under the ticker symbol "KBH," and was the first homebuilder listed on the New York Stock Exchange. For more information about any of KB Home's new home communities call 888-KB-HOMES or visit www.kbhome.com.

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